

# H O N O R I N G OUR ROOTS

## Share Your Ethnic Background with Us!

Your MTA membership form will ask you to write in your ethnicity.

Please choose among the following:

- American Indian / Alaska Native
- Asian
- Black
- Caucasian (not Hispanic origin)
- Hispanic
- Native Hawaiian / Pacific Islander
- Multi-Ethnic
- Other

Specifying your cultural identity helps us:

- Ensure that our democratic organization is diverse at every level and in every possible way.
- Reach out to members who may be willing to serve on committees or seek election as delegates to the MTA Annual Meeting or the NEA Representative Assembly.
- Provide high-quality leadership and professional development programs.

MTA's Ethnically Marginalized Affairs Committee (EMAC) is here to help and support all association members. Specifying your cultural identity on the membership form is key to helping EMAC plan its engagement strategies. It also connects you with resources and opportunities that help you learn more about how to navigate the union plus build your union, leadership, and professional skills. Being an active member is so important to us. Your voice, experience and involvement create better school communities for all - locally, statewide and nationally. Learn more about EMAC by visiting [massteacher.org/emac](https://massteacher.org/emac) and check the MTA Calendar for EMAC meetings, conferences, forums and events.

**ETHNICALLY  
MARGINALIZED  
AFFAIRS  
COMMITTEE**



A DIVERSE UNION  
of EDUCATION  
WORKERS

[massteacher.org/emac](https://massteacher.org/emac)